Overview

The facts

Employees spend more waking hours at work than with family. In exchange, people want more than a paycheck; they expect their employers to provide meaningful experiences and the conditions necessary for a greater sense of purpose, fulfillment, and impact.

Companies without the insights needed to optimize employee engagement, productivity, and retention are at a competitive disadvantage.

Relational experience

Traditional engagement surveys are insufficient for understanding the nuanced and subtle barriers to your organization’s success.

Our Relational Experience Platform™ was built on the premise that relationships are the key to truly understanding and addressing the often-insidious dynamics influencing outcomes in organizations.

Relationships between leaders and followers, among peers, between events and experiences, between values and behaviors, between performance and rewards, and with customers are fundamental to understanding your people and enhancing conditions for sustained success.
Comprehensive Insights

All-in-one solution

We have curated the best of employee listening and People Analytics within one unified platform.

- **Employee journey analytics**: surface how relationships and experiences early in the employee lifecycle influence behaviors across time
- **Employee experience**: identify drivers of favorable and unfavorable experiences across segments of your employee population
- **Diversity and inclusion**: understand how inclusive the workplace is for employees with diverse backgrounds
- **Predictive attrition**: proactively flag at-risk employees where the projected impact of attrition is greatest
- **Org network analysis**: discover your key subject matter experts, advisors, career coachers, and hidden stars
- **Culture insights**: identify where and to what extent employees are living the organization’s core values
- **Leadership effectiveness**: surface differences in the quality of leaders’ relationships with direct and skip-level reports
- **Topic and sentiment analysis**: extract prevalent topics and sentiments from your employees’ comments
- **Business impact analysis**: quantify how employee experiences impact your bottom line
Intuitive real-time dashboards

Research on organizational change has shown that successful transformations are more likely when people are empowered to drive change themselves.

This is why we provide every leader in your organization with a suite of intuitive, tailored insights about their team. Every leader with a sufficient number of respondents gains access to real-time dashboards so that they can immediately begin taking action.
Simple narratives

Our platform translates results of complex analyses into simple, non-technical narratives so that it is easy to understand and take action.

Only three colors are used throughout the platform to indicate unfavorable, neutral, and favorable results.

Whether response rates, engagement scores, or results of complex predictive models, every number has been normalized to a 0-100 scale.
Advanced Analytics

Revolutionary technology

Our proprietary pattern recognition technology provides comprehensive intelligence about the hidden dynamics influencing your success.

Our flexible machine learning models learn from your organization’s unique data, detecting subtle signals and patterns in sentiments, events, changes, variable interactions, and social network dynamics.
Quick answers

Find quick answers to thousands of questions by division, team, demographic, or survey variable with our powerful search feature.

Intelligent alerts

Receive alerts for employee segments with unfavorable scores or significant changes from one survey to the next so you know where to focus.
How It Works

The process is simple...

1. Provide basic employee data

2. Complete brief surveys

3. Our platform goes to work

To learn more, visit www.orgacuity.com.